

The background of the slide is a photograph of a coastal scene. On the left, a large, dark, rocky headland juts out into the sea. The water is a deep blue-grey. In the middle distance, a small white boat is visible on the water. The foreground shows a rocky shoreline with some greenery. The sky is a pale, hazy blue.

# Management and Budget Office

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# MBO Vision/Mission

*Vision...* NOS will be the most effective, innovative, and well-managed agency in NOAA and DOC -- a model to influence positive change in government.

*Mission...* to provide the highest quality management services and program support to accomplish NOS coastal stewardship mission and goals.

# MBO FY 2000 FOCUS AREAS

## *Budget and Legislation .....*

- Refine FY02 budget formulation process
- Provide leadership for FY 2000/2001 legislative agenda

## *Strategic Planning and Analysis.....*

- Strengthen the "A" in PAC Division

## *Communications .....*

- Build stronger NOS-wide outreach program
- Continue to build corporate identity
- Participate in NOAA 30th anniversary activities

# MBO FY 2000 FOCUS AREAS

## *Organization and Culture .....*

- Initiate new-employee orientation program
- Develop Career Mentoring Program
- Continue Rotational Assignment Program
- Conduct SFA Phase II activities

## *Operational Support .....*

- Build stronger administrative management network
- Begin CAMS project
- Conduct administrative/financial training

# MBO FY 2000 FOCUS AREAS

## *Information Management.....*

- Continue with Y2K computer compliance
- Strengthen NOS IT security
- Continue enhancing messaging system
- Establish CIO Council

KEY PARTNERS/CUSTOMERS are

**YOU!**

# MBO KEY MESSAGES

- Better communication flow  $\leftrightarrow \updownarrow$
- Greater focus required by managers on administrative/financial matters
- Need to improve promotion of NOS message - "top to bottom"

